UNITED STATES OF AMERICA

BEFORE THE NATIONAL LABOR RELATIONS BOARD

G4S GOVERNMENT SOLUTIONS, INC.

Employer

and Case 05-UD-086913

DON ALLEN BENNETT

Petitioner

and

INTERNATIONAL UNION FEDERAL CONTRACT GUARDS OF AMERICA (FCGOA)

Union

DECISION AND CERTIFICATION OF RESULTS OF ELECTION

The National Labor Relations Board has considered an objection to a union-security deauthorization election conducted by mail ballot between September 20 and October 11, 2012, and the hearing officer's report recommending disposition of the objection. The election was conducted pursuant to a Decision and Direction of Election. The tally of ballots shows 91 for and 16 against, with 4 challenged ballots, an insufficient number to affect the results. ¹

The Board has reviewed the record in light of the exceptions, has adopted the hearing officer's findings and recommendations, and finds that a certification of results of election should be issued.

CERTIFICATION OF RESULTS OF ELECTION

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¹ Approximately 244 employees were eligible to vote.

IT IS CERTIFIED that a majority of employees eligible to vote have not voted to withdraw the authority of the International Union Federal Contract Guards of America (FCGOA) to require, under its agreement with the Employer, that employees make certain lawful payments to that labor organization in order to retain their jobs in conformity with Section 8(a)(3) of the Act, as amended.

Dated, Washington, D.C., March 8, 2013.

Mark Gaston Pearce,	Chairman
Richard F. Griffin, Jr.,	Member
Sharon Block,	Member
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(SEAL)

NATIONAL LABOR RELATIONS BOARD